

The Cast



Kate Fretten
Kate is a Partner and Heads Fretten's Employment Team. Kate takes a pragmatic, commercial approach and has vast experience in all types of employment issues.



Paul Burton
Paul is an Employment Solicitor. He specialises in advising employers on a range of HR issues, from contracts and policies to defending claims against them.



Karen Worth
Karen is a Trainee Solicitor in the Fretten's Employment Team. Karen assists Kate and Paul in advising on both contentious and non-contentious issues.



Matthew Fretten
Matthew is Fretten's Commercial Partner. He specialises in business mergers, sales and acquisitions. Matthew also deals with all forms of commercial contracts.



Tim Dracass
Tim is a barrister specialising in employment law, undertaking all types of cases in both the employment tribunal and Employment Appeal Tribunal.

Programme

Act 1

Scene 1: The Dispute Arises. Paul and Karen fall out in the office. Their line manager, Matthew, walks in on them arguing.

Scene 2: Kate explains the options open to an employer to resolve this dispute without it elevating to a grievance or Employment Tribunal claim.

Act 2

Scene 1: The Informal Meeting. Matthew sits down with Paul and Karen to try and resolve the situation.

Scene 2: Kate describes how the situation develops over the next few days and outlines what the next steps are for an employer if the dispute persists after an informal meeting.

Act 3

Scene 1: The Mediation. An external mediator, Tim, is called in for an internal workplace mediation between Paul and Karen.

Scene 2: Kate discusses the advantages and uses of mediation. Kate gives an update on our story to show how mediation has aided this situation.

Act 4

Scene 1: The Disciplinary. Matthew issues a formal disciplinary to one employee - but which one and will this finally resolve the situation?

Scene 2: Kate explains the advantages and steps required to discipline staff and concludes the story.

Act 5

Scene 1: The Legal Review. Kate delivers an update on new and forthcoming legislation.

Scene 2: Question Time. A chance to formally ask our panel your questions.

Further discussion is offered over refreshments at The Ship, directly opposite the Regent Centre Theatre.

Booking Details

Date: Wednesday 20th October 2010

Time: 3.45pm - 6.00pm

Venue: The Regent Centre Theatre, Christchurch

Refreshments: The Ship, Christchurch

Cost: Free of Charge

Bookings: LMartin@fretten.co.uk
or www.fretten.co.uk/events



We hope that you can join us for an informative seminar with a dramatic twist, which we hope will also provide a little light entertainment!

Aimed at Managers and Directors responsible for human resources, we will offer practical guidance on resolving workplace disputes. Each scene will be followed by a review of the legal issues concerned.

Confirmation will be sent via email on receiving email or web bookings. Further details will be sent to delegates in advance of the event.