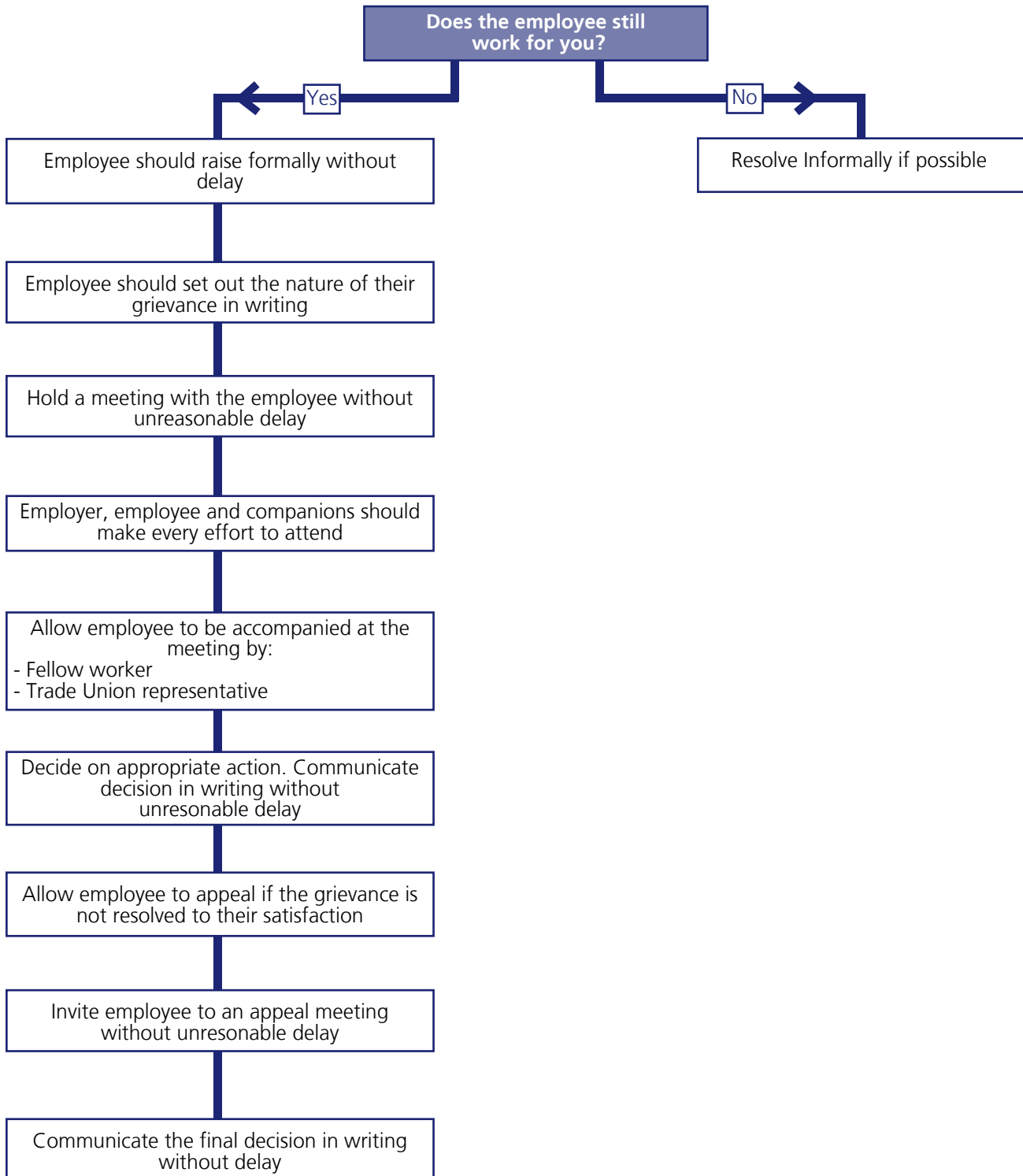


# ACAS Code of Conduct

## Grievance Procedure - Flow Chart



If it's important to you,  
it's important to us.