

Diversity Survey 2019

As part of our membership of the Solicitors Regulation Authority, we carry out an anonymous staff survey every two years. The results below are from April 2019.

The survey is non-compulsory and was completed by 34 staff members (47%).

Age

Age	Partner	Lawyer /Fee Earner	Other	Prefer Not to Say
16 - 24	0	1	0	0
25 - 34	0	4	5	0
35 - 44	0	1	1	1
45 - 54	1	5	6	0
55 - 64	0	2	5	0
65+	0	0	0	0
Prefer not to say	0	0	1	1
Invalid/no response to this question	0	0	0	0

Gender Identity

Gender	Partner	Lawyer/Fee Earner	Other	Prefer Not to Say
Man	1	5	2	0
Woman	0	8	16	1
Other preferred description	0	0	0	1
Prefer not to say	0	0	0	0
Invalid/no response to this question	0	0	0	0

Trans-gender

Trans-Gender?	Partner	Lawyer/Fee Earner	Other	Prefer Not to Say
Yes	0	0	0	0
No	1	13	18	1
Prefer not to say	0	0	0	1

Disability

Disability (Equalities Act)	Partner	Lawyer/Fee Earner	Other	Prefer Not to Say
Yes	0	0	0	0
No	1	13	18	2
Prefer not to say	0	0	0	0
Invalid/no response to this question	0	0	0	0

Health

Day-to-day activities limited due to health problem or disability lasting at least 12 months	Partner	Lawyer/Fee Earner	Other	Prefer Not to Say
Yes, limited a lot	0	0	0	0
Yes, limited a little	0	0	0	0
No	1	13	17	1
Prefer not to say	0	0	0	1
Invalid/no response to this question	0	0	1	0

Ethnicity

Ethnicity	Partner	Lawyer/Fee Earner	Other	Prefer Not to Say
Chinese	0	1	0	0
British / English / Welsh / Northern Irish / Scottish	1	11	17	1
Irish	0	1	1	0
Any other ethnic group	0	0	0	1

Religion

Religion	Partner	Lawyer/Fee Earner	Other	Prefer Not to Say
No religion or belief / Atheist	1	7	5	0
Buddhist	0	1	0	0
Christian	0	4	13	1
Any other religion or belief	0	0	0	1
Prefer not to say	0	1	0	0
Invalid/no response to this question	0	0	0	0

Sexual Orientation

Sexual Orientation	Total
Bi	0
Gay/Lesbian	1
Heterosexual/straight	32
Other	1
Prefer not to say	0
Invalid/no response to this question	0

Schooling

Secondary School Attended	Partner	Lawyer/Fee Earner	Other	Prefer Not to Say
UK State-run or state-funded school - selective on academic, faith or other grounds	1	4	7	0
UK State-run or state-funded school - non-selective	0	7	11	1
UK Independent or fee-paying school - bursary	0	1	0	0
Attended school outside the UK	0	1	0	0
Prefer not to say	0	0	0	1
Invalid/no response to this question	0	0	0	0

Primary Carer for Child Under 18

Primary Career for Child U18	Partner	Lawyer/Fee Earner	Other	Prefer Not to Say
Yes	0	4	9	1
No	1	9	9	0
Prefer not to say	0	0	0	0
Invalid / no response to this question	0	0	0	1

Hours per week providing care

Response	Partner	Lawyer/Fee-Earner	Other	Prefer Not to Say
No	1	12	17	1
Yes, 1 - 19 hours a week	0	1	1	0
Yes, 20 - 49 hours a week	0	0	0	0
Yes, 50 or more hours a week	0	0	0	0
Prefer not to say	0	0	0	1
Invalid / no response to this question	0	0	0	0